Are They Learning? Are We? Learning Outcomes & the Academic Library

Megan Oakleaf, MLS, PhD
October 2010







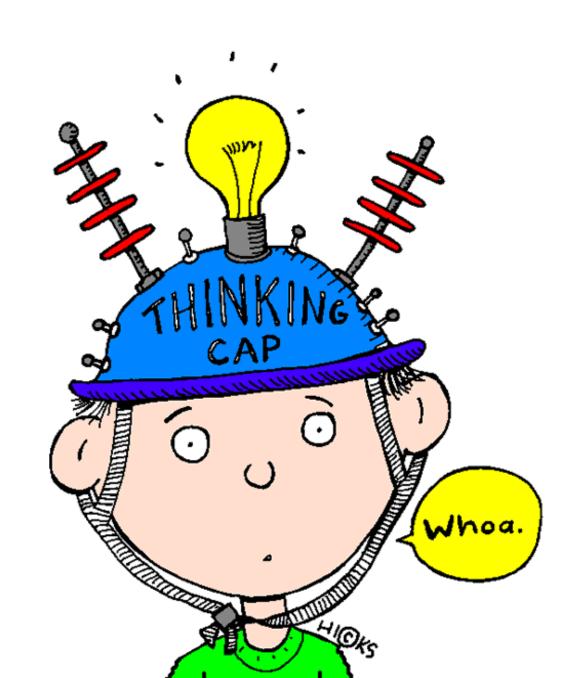
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What do we know about libraries and learning?



"You can never learn less, you can only learn more."

Are students learning?



What do they learn?

INFORMATION LITERACY

- AAC&U Essential Learning Outcomes & VALUE Rubrics
- ISTE National Educational Technology Standards for Students
- NCTE 21st Century Literacies and Curriculum Framework
- Partnership for 21st Century Skills
- AASL Standards for the 21st Century Learner
- Common Core State "College and Career Readiness" Standards
- CAS Professional Standards for Higher Education
- Accreditation Standards
- Institutional Co-Curricular Standards



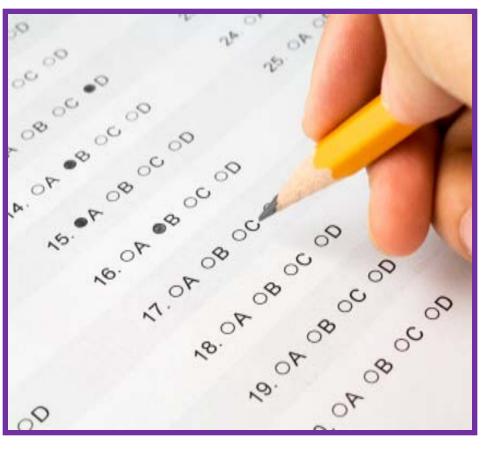
WHAT'S IN A NAME? THAT WHICH WE CALL A ROSE BY ANY OTHER NAME WILLIAM SHAKESPEARE

How much do they learn?



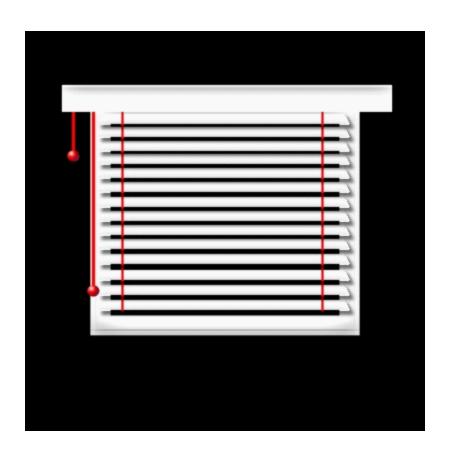


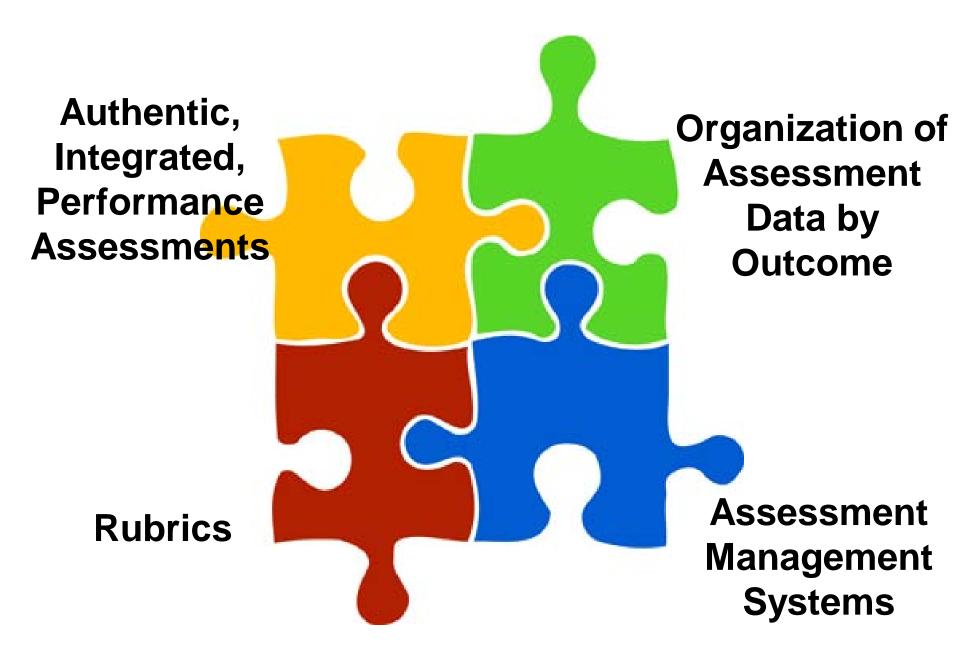


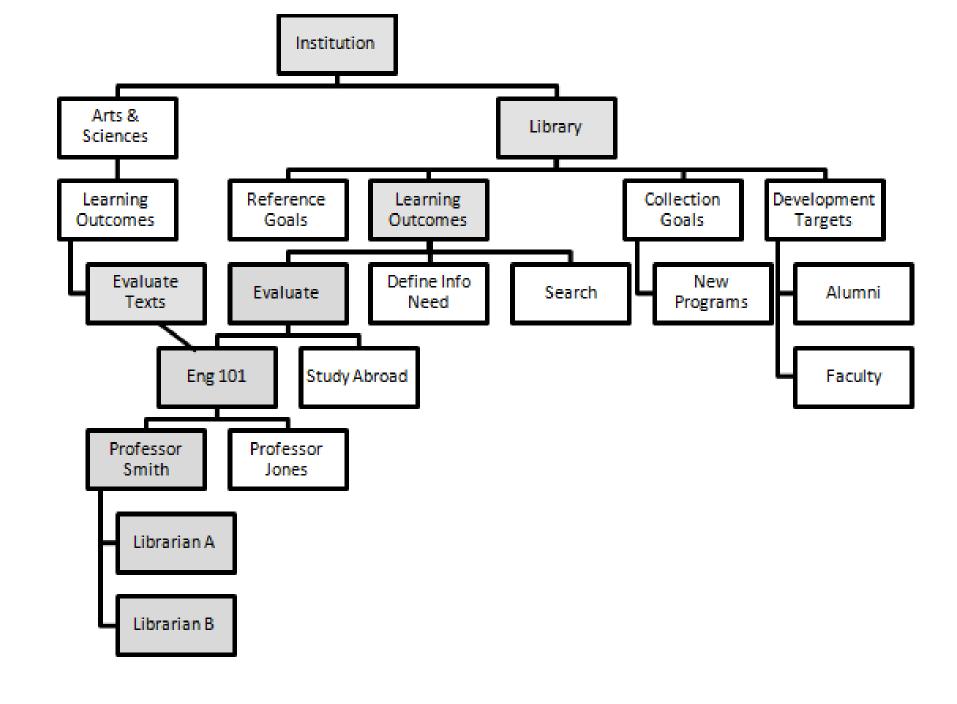




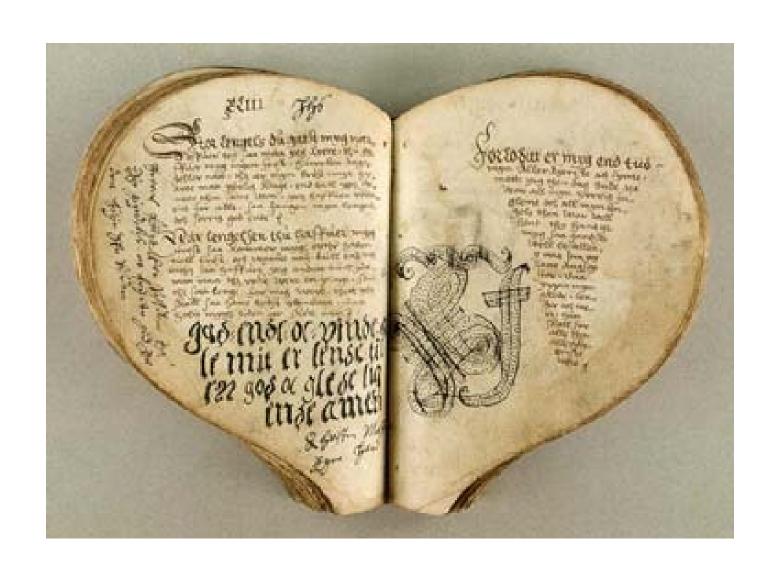








Is what (we hope)
they're learning
important?





THE VALUE OF ACADEMIC LIBRARIES

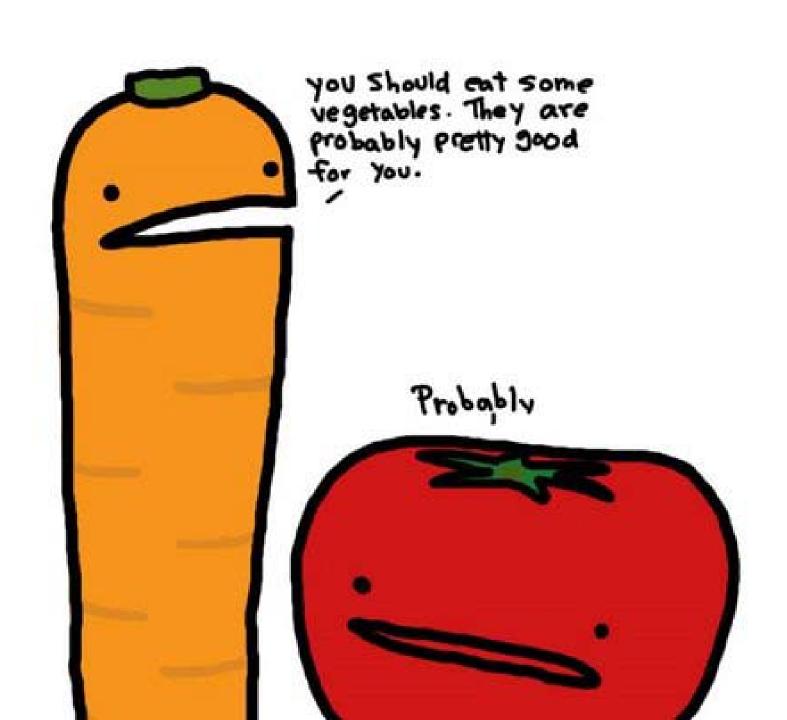
A Comprehensive Research Review and Report





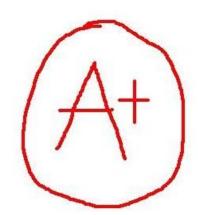
Prepared by Dr. Megan Oakleaf, Syracuse University for the Association of College and Research Libraries

Does what they're learning change students' lives?



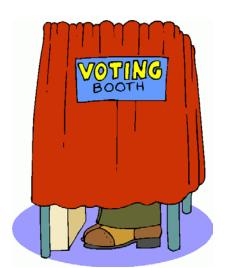
How can it change their lives?







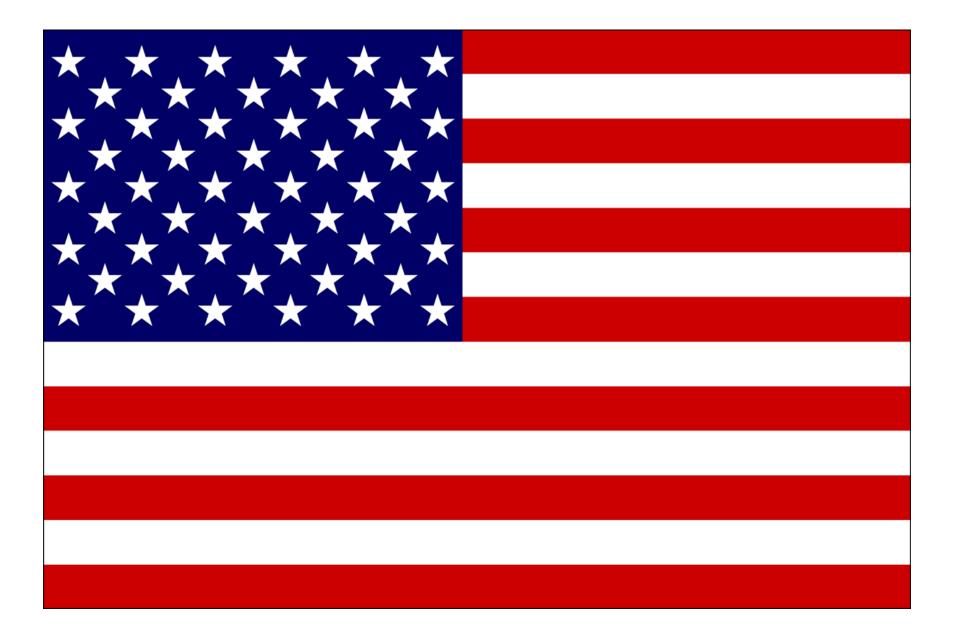










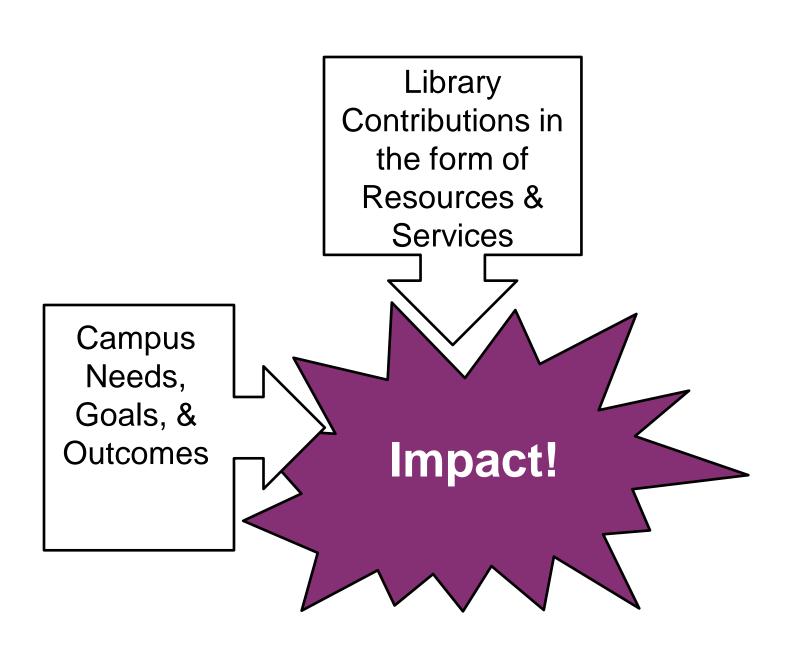




So what parts of academic libraries help change lives?

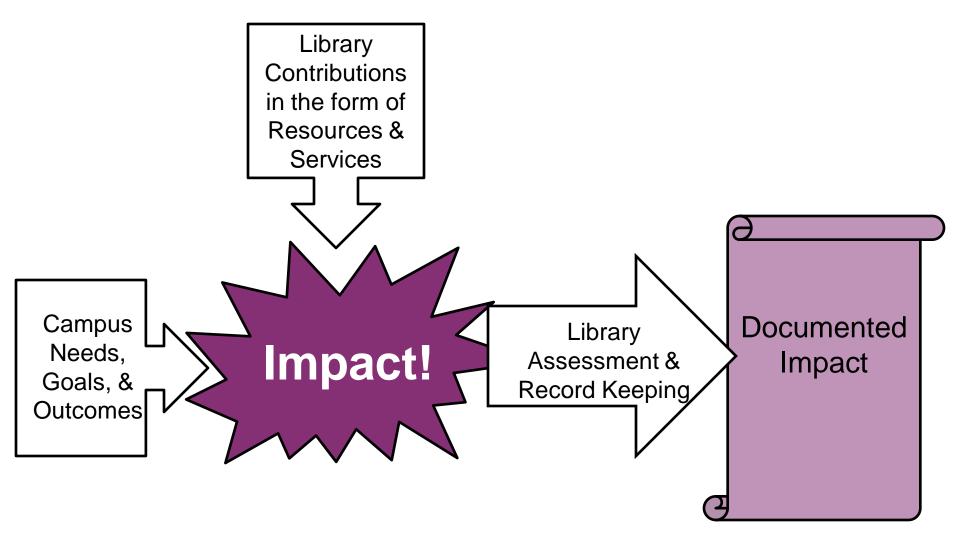
student retention & graduation student career success student GPA/test achievement student learning student experience faculty research productivity faculty grants faculty teaching institutional reputation





Campus Needs, Goals, & Outcomes	Reference Service	Instructional Services	Circulation	Reserves	긥	Acquisitions	Collections	Special Collections & Archives	Physical Space	Other:	
Student Enrollment											
Student Retention											
Student Graduation Rates		Which of these library									
Student Success		im	services/resources impact student enrollment?								
Student Achievement		retention? etc.									
Student Learning					/ 1610						
Student Experience											
Faculty Teaching											

Campus Needs, Goals, & Outcomes	Reference Service	Instructional Services	Circulation	Reserves	긜	Acquisitions	Collections	Special Collections & Archives	Physical Space	Other:
Student Enrollment	X	X	X	X	X	X	X	X	X	
Student Retention	X	X	X	X	X	Х	X	Х	Х	
Student Graduation Rates	X	X	X	X	X	X	X	X	X	
Student Success	Х	X	X	X	X	Х	X	Х	Х	
Student Achievement	X	X	X	X	X	X	X	X	X	
Student Learning	X	X	X	X	X	X	X	X	X	
Student Experience	X	X	X	X	X	X	X	X	X	
Faculty Teaching	Х	X	X	X	X	X	X	X	X	



Now What?

Stakeholders need and deserve evidence of impact.

We have evidence of impact.

Hurray! Report impact then think of ways to be even better.

We improve. We learn.

Stakeholders need and deserve evidence of impact.

We have no evidence of impact. We have to get it.



We have evidence we're not currently making a discernable impact.

Think of ways to change and experiment to get better.

We improve. We learn.

What do you mean we have to learn?

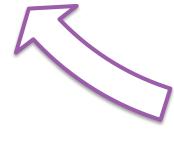






PRAGMATISM

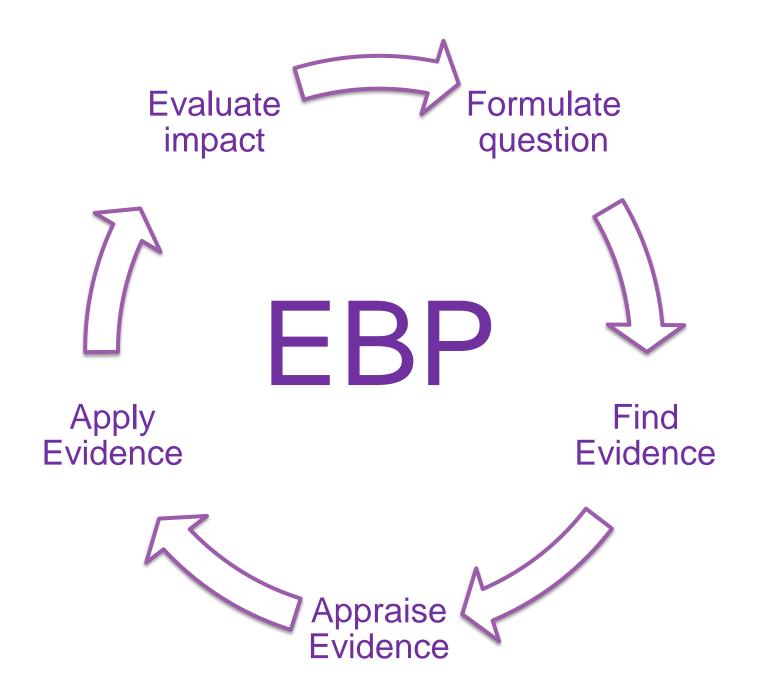
Build knowledge through experimentation Engage in inquiry to reduce doubt



Use reasoning to create new rules for action



information





Identify learning outcomes



ILIAC

Create and enact learning activities

Interpret data

Gather data to check for learning

Oakleaf, Megan. "The Information Literacy Instruction Assessment Cycle: A Guide for Increasing Student Learning and Improving Librarian Instructional Skills." *Journal of Documentation*, 65.4, 2009.



Whose job is it to embrace the learning?

Mine. Yours. Ours.

Learning: The "To Do" List

- ✓ Articulate outcomes for assessment.
- ✓ Consider non-library centric perspectives.
- ✓ Articulate the ability of libraries to change lives, and get excited about it!
- ✓ Increase facility with learning assessment tools, explore existing data, or decide to collect new data.
- ✓ Roll up assessments into definable, defensible, interesting evidence of library impact on learning.
- ✓ Develop assessment action plans.
- ✓ Network and seek assistance from experts as needed.
- ✓ Embrace the learning.

Are They Learning?

Are We?

When in doubt...

Do something good
Be of good heart
Fail forwards
Bounce back
Celebrate learning
and *learn more*.



Adapted from Robert Chambers

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